

Code PXI
Company name Petroleum Industrial & Civil Construction Joint Stock Company
Date 12/29/2021
Subject Resolution of Annual General Meeting 2021

Contents:

Petroleum Industrial & Civil Construction Joint Stock Company (PXI) announced the resolution of 2021 Annual General Meeting of Shareholders (AGM) dated December 28, 2021 with following key contents:

Article 1: Approving the report on the performance in 2020 and performance plan of the Board of Directors for 2021, the report on the business result of the Directorate in 2020 and its plan for 2021, the report on the performance in 2020 and performance plan of the Board of Supervisors for 2021.

Article 2: Approving the 2021 business plan with the main contents as follows:

No	Item	Unit	Amount
I	Economic and Financial indicators		
1	Charter capital	Billion dong	300
2	The output value	Billion dong	120
3	Revenue	Billion dong	82
4	Profit before tax	Billion dong	
5	Profit after tax	Billion dong	
6	Tax and State budget payable	Billion dong	5
7	Average income	Million dong /person/month	8.9

Article 3: Approving the PXI's financial statement audited by Nam Viet Auditing & Accounting Fiancian Consulting Services Company Limited.

Article 4: Approving the remuneration payment for the Board of Directors, the Board of Supervisors in 2020 and remuneration plan for the Board of Directors and the Board of the Supervisors in 2021

4.1 Remuneration payment for the Board of Directors and the Board of Supervisors in 2020 as follows:

- Remuneration for the Board of Directors: 606,886,637 dongs
- Remuneration for the Board of Supervisors: 185,399,544 dongs

4.2 Remuneration plan for the Board of Directors and the Board of Supervisors in 2021 as follows:

- Specialized members of the Board of Directors and the Board of Supervisors: upon the company's bonus and salary regulation

- Independent members of the Board of Directors: 3.5 million dongs/person/month

- Non specialized members of the Board of Supervisors: 1 million dongs /person/month.

Article 5: Approving to authorize the Board of Directors to choose an auditing firm for the company's audited financial statement in 2021.

Article 6: Amending the Articles of Association.

Article 7: Approving to adjust business plan for 2020.

Article 8: Approving the resignation of Mr. Tran Ngoc Lam and Mr. Nguyen Van Hoanh as members of the BOD on the term 2020 – 2025.

Article 9: Approving to elect the additional members of the Board of Directors in Term 2020- 2025 as follows:

- Mr. Tran Ngoc Lam – member of the Board of Directors
- Ngo Bui Ngoc – Independent Member of the Board of Directors.